

CURRICULUM VITAE
Alex Karras, J.D., OTR/L, CRC, CCM

LICENSE/CERTIFICATIONS

Registered Occupational Therapist

Certification No. 419325

Licensed Occupational Therapist

License No. OC-00290-L

Senior Disability Analyst and Diplomate

American Board of Disability Analysts

Certificate No. 4196-96

Certified Rehabilitation Counselor

Certificate No. 17964

Certified Case Manager

Commission on Rehabilitation Counselor Certification

Certificate No. 03618

Certification in Continuing Engineering Education/Ergonomics: Evaluation & Upper Limb/Back Disorders

The University of Michigan

Course No. 9344

American Occupational Therapy Association

Certification No. 419325

Ergonomic Certification Program - Roy Mathesson 2002

EDUCATION

1980 B.S./O.T.

Temple University, Philadelphia, PA

1990 J.D.

Temple University School of Law, Philadelphia, PA

9/79 – 5/80 Internship

Woodhaven Center

Temple University, Philadelphia, PA

5/79 – 9/79 Internship

Friends Psychiatric Hospital

Philadelphia, PA

1/79 – 5/79 Internship

Philadelphia Veterans Administration

Philadelphia, PA

Continuing Education/Professional Seminars on ADA, Essential Functions/Job Analyses, Disability Management, and Occupational Safety and Health Standards, Life Care Planning for the Traumatic Brain Injury; Life Care Planning for Spinal Cord Injury; Ergonomics and Job Accommodation.

EXPERIENCE

February 1981 - Present

Danmar Associates, Frazer, PA

Disability Analyst/Rehabilitation Counselor

Confers with medical professional treating personnel to determine the degree of disability, to confirm medical needs and care plans. Based upon communications with medical and professional treating personnel, confirm the vocational needs of an individual in relation to required work accommodation. Supervises and coordinates team of rehabilitation professionals to provide in community services to coordinate medical care services to enhance an individual's recovery. Coordinate return to accommodated work duties with pre-injury employer, provide post-employment follow-up and supportive employment services to include job accommodation and the purchase of ergonomically designed tools and equipment to facilitate adjustment to and maintenance of employment. Performs record reviews and client interview to determine the long term medical needs and associated costs related to medical malpractice, third party liability, auto no-fault, long-term disability, worker's compensation, and other general liability claims. Developed, implemented, and supervised program in maintaining compliance with the ADA and applicable worker's compensation statutes for a nationally based manufacturing

organization. Complete plant-wide ADA compliant job analyses for multi-state manufacturing and service organizations. Provide employers (both public and private) with consulting services and non-discriminatory employment practices; assist with mediation/resolution of disability claims.

1980 - 1981

Association for Rehabilitation Consultants, Narberth, PA

Rehabilitation Counselor

Provide medical management services to catastrophically injured individuals to include determining long-term care needs. Develop medical rehabilitation plans, consulted with physicians regarding treatment and follow-up. Determined medical needs and associated costs in relation to disabilities over an individual's lifetime. Assistive equipment and transportation/mobility needs. Assess client potential for returning to employment, completed work analyses and coordinated with rehabilitation team regarding ancillary and vocational services.

1979 – 1980

Woodhaven Center/ Temple University, Philadelphia, PA

Registered Staff Occupational Therapist

Evaluate the nature and extent of disabilities, mostly related to neurologic disorders associated with problematic births. Develop therapeutic rehabilitation plan and provided direct occupational therapy services to MH/MR client base.

1976 – 1978

Associate for Retarded Citizens, Rochester, NY

Occupational Therapy Assistant

Assisted senior staff therapist in providing occupational therapy evaluation, therapeutic services, and prepared clients for off-site training program. Completed occupational therapy evaluations for clients in vocational programs.

PROFESSIONAL AFFILIATIONS AND RECOGNITIONS

- American Occupational Therapy Association (member from 1980 – Present)
- American Board of Disability Analyst (member from 2000 – Present)
- Recognized as Rehabilitation Specialist in Head Trauma and Traumatic Spinal Cord Injury.
- 22 years of experience in the rehabilitation community with multiple disability populations.
- Guest lecturer – CNA Insurance Company: Head Trauma/Spinal Cord Injury/Long-Term Care Needs.
- Guest lecturer – Temple University Physical Therapy Department: The Role and Integration of a Therapist in the Private Employment Sector.
- Guest lecturer – Temple University Occupational Therapy Department: The Role and Development of Work Accommodations within Industry.
- Guest lecturer – Hahnemann University Physical Therapy Department: The Role of the Clinical Therapist in Developing Work Accommodation within Industry.
- 23 years of experience in providing disability management services to private industry and catastrophically injured.
- Guest lecturer – Pennsylvania Bar Association; ADA, the obligations between employer and employee.